

Worksheet

The Edge Team Training

Module 3 – Session 2

The Six Hats

Give it a spin: Set up a six-hat session for your team

EXERCISE 1.

- Works best with Blue Hat thinker leading – but not essential
- Pick a topic you want the team to brainstorm.
- Frame your session (Do not make it too broad or the team will struggle to participate.)
- Capture each hat on separate page
- Participation for each hat from everyone
- Wait for 2nd wave ideas for each hat
- Allow free thinking

STEP 2: Your Favorite Hats

Having fun.

EXERCISE 2.

1. Ask each member to mark their primary and secondary hat
2. Let each person share their primary and secondary hats.

STEP 3: Team Fun

Team Exercise. (You need to divide into small groups if you have a large team)

EXERCISE 3.

1. Use the attached worksheet
2. Give each team member a copy
3. They use the first column of themselves – Primary and Secondary
4. Complete the other columns for their teammates
5. Pick a person – have everyone share what they put as primary and secondary for that person. Have someone count and see what the group as a whole chose for that person.
6. Have the person share what they put for themselves.
7. This demonstrates how we are seen at work vs. how we see ourselves.
8. Repeat for each person.

Please remember this is a fun self-evaluation and not a scientific test. It is a reflection of people's impressions of themselves and their team.